

**UNIVERSITY OF NEBRASKA – LINCOLN**  
**CONSULTANT AGREEMENT - COMPANY**

This Agreement sets forth the terms between The Board of Regents of the University of Nebraska for and on behalf of the University of Nebraska-Lincoln and its \_\_\_\_\_, having an address at 3835 Holdrege Street, Lincoln, NE 68583 (the “University”) and \_\_\_\_\_, having an address at \_\_\_\_\_ (the “Consultant”) with regard to the performance by Consultant of the services contemplated herein.

**RECITALS**

WHEREAS, the University desires to obtain the services of the Consultant; and

WHEREAS, the Consultant claims to have expertise and experience to provide such services for the University;

THEREFORE, the University and the Consultant hereby agree to the following terms, obligations and conditions:

- 1. Description of Services.** The Consultant agrees to perform such professional services, with the standard of professional care and skill customarily provided in the performance of such services, and shall use its best efforts to render the services and provide the deliverables identified in Section 1 of Exhibit A to this Agreement (the “Services”), attached hereto and incorporated by reference herein, to the University. The Consultant agrees to perform the Services to the satisfaction of the University from time to time during the term of this Agreement.
- 2. Payment.** In full consideration for the Services performed by the Consultant under this Agreement, the University shall pay or cause to be paid to the Consultant a fee of \_\_\_\_\_ dollars (\$\_\_\_\_\_). The total fee and any incidentals shall be payable pursuant to the schedule identified in Section 2 of Exhibit A to this Agreement, attached hereto and incorporated by reference herein, and upon submission of an invoice to University by Consultant. Along with its invoice, the Consultant shall submit adequate receipts and documentation as requested by the University to support reimbursement of all previously agreed upon incidental or reimbursable expenses. All payments due Consultant shall be made on a net 30 day basis. The Consultant agrees that it is solely responsible for payment of income, social security, and other employment taxes due to the proper taxing authorities, and that the University will not deduct such taxes from any payments to the Consultant hereunder, unless required by law.
- 3. Term.** The Services to be performed by the Consultant under this Agreement shall start no later than \_\_\_\_\_ and shall be completed no later than \_\_\_\_\_. Time is of the essence in this Agreement. This term may be extended by written agreement of the University.
- 4. Confidentiality.** "Confidential Information" shall mean any materials, written information, and data marked "Confidential" by the University or non-written information and data disclosed by the University that is identified at the time of disclosure to the Consultant as confidential and is reduced to writing and transmitted to the Consultant within thirty (30) days of such non-written disclosure. The

Consultant agrees to use the same degree of care it uses to protect its own confidential information and, to the extent permitted by law, to maintain the Confidential Information in strict confidence for a period of three (3) years from the date of termination of this Agreement. The obligations of this paragraph do not apply to information in the public domain or information that is independently known, obtained or discovered by the Consultant, or that is hereafter supplied to the Consultant by a third party without restriction.

**5. Ownership of Work Product and Intellectual Property Rights.** The Consultant shall have no interest in the deliverables provided under this Agreement, and the University shall be the sole owner of all such deliverables, including all works authored, produced, developed or reduced to practice by the Consultant during its' performance of the Services (the "Work Product"). Furthermore, the University shall be the sole owner of any and all intellectual property rights, including without limitation, all patent, copyright, trademark and trade secrets rights in and to the Work Product. The University shall have the right to secure appropriate registration and protection for any and all intellectual property rights in and to the Work Product. Accordingly, the Consultant hereby expressly assigns all right, title and interest in and to the Work Product, including any and all patent, copyright, trademark and/or trade secret rights thereto, to the University, and agrees to execute all documents required to evidence such assignment. Without limiting the foregoing, the Consultant hereby grants to the University the sole and exclusive right throughout the world, in all languages, and in perpetuity, to use the Work Product pursuant to this Agreement. The Consultant also hereby waives any and all claims it may now or hereafter have in any jurisdiction to so-called "moral rights" or rights of "droit moral" with respect to the use, results and/or proceeds of the Consultant's services and Work Product. This provision shall survive the termination of this Agreement.

**6. Termination.** In the event that either party commits a material breach of this Agreement and fails to remedy or cure such breach within thirty (30) days after receipt of written notice thereof from the non-breaching party, the non-breaching party may, at its option and in addition to any other remedies which it may have at law or in equity, terminate this Agreement by sending written notice of termination to the other party. Such termination shall be effective as of the date of its receipt. Additionally, either party may terminate this Agreement for its convenience upon sixty (60) days prior written notice to the other party. Upon any termination, the University shall promptly pay the Consultant for all services rendered and costs incurred up to and including the effective date of termination.

**7. Representations and Warranties.** The Consultant represents and warrants that in performing the Services it will not be in breach of any agreement with a third party. The Consultant also represents and warrants that no third party has any rights in, to, or arising out of, the Work Product rendered pursuant to the performance of the Services. Author agrees to hold University and its respective assigns and licensees harmless from any loss, damage or expense, including court costs and reasonable attorneys' fees, that University and its assigns and licensees may suffer as a result of a breach or alleged breach of the foregoing warranties or as a result of claims or actions of any kind or nature resulting from the provision of the Services or any use of the Work Product.

**8. Independent Contractor.** The Consultant is an independent contractor and is solely responsible for maintenance and payment of any and all taxes, insurances and the like that may be required by federal, state or local law with respect to any sums paid hereunder. The Consultant is not the University's agent

or representative and has no authority to bind or commit the University to any agreements or other obligations.

**9. Mutual Indemnification.** To the extent allowed by law, each party agrees that it will be responsible for its own acts and the results thereof and shall not be responsible for the acts of the other party and the results thereof. Each party therefore agrees that it will assume all risk and liability to itself, its agents or employees for any injury to persons or property resulting in any manner from the conduct of its own operations and the operations of its agents or employees under this Agreement, and for any loss, cost, or damage caused thereby during the performance of this Agreement.

**10. Insurance.** The Consultant shall at its own expense obtain and maintain throughout the term of this Agreement general commercial liability insurance against claims for bodily injury, death and property damage with limits of not less than one million dollars (\$1,000,000) per occurrence, and three million dollars (\$3,000,000) general aggregate, naming The Board of Regents of the University of Nebraska as an additional insured, to cover such liability caused by, or arising out of, activities of the Consultant and its agents and/or employees while engaged in or preparing for the provision of the Services. The Consultant shall furnish to the University certificates of insurance evidencing that such insurance has been procured prior to commencement of such work.

**11. Notice.** Any notice to either party hereunder shall be in writing and shall be served either personally or by registered or certified mail addressed to the following individuals:

To the Consultant:  
<Name>  
<Address>  
<City, State, Zip>

To the University:  
<Name>  
<Address>  
<City, State, Zip>

**12. Assignment.** This Agreement is non-assignable and non-transferrable. Any attempt by either party to assign its obligations hereunder shall be void.

**13. Amendment.** This Agreement constitutes the entire understanding between the Consultant and the University with respect to the subject matter hereof and may not be amended except by an agreement signed by the Consultant and an authorized representative of the University.

**14. Governing Law and Forum.** This Agreement shall be governed by the laws of the State of Nebraska. Any legal actions brought by either party hereunder shall be in the District Court of Lancaster County, Nebraska.

**15. Conflict of Interest.** No article or service shall be purchased from any University faculty or staff member without prior approval by the Vice Chancellor of Business and Finance and any such approved

purchase shall comply fully with the requirements of the conflict of interest provisions of the Nebraska Political Accountability and Disclosure Act, Neb. Rev. Stat., §§ 49-1493 through 49-14,104.

**16. Personal Use Prohibited.** University funds shall not be expended for articles or services which are for the personal use of staff or faculty members.

**17. Work Status Verification.** Company and its subcontractors shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska pursuant to Neb. Rev. Stat. §§ 4-108 to 4-114 as amended.

**18. Debarment List.** No contract shall be awarded to any Contractor/Bidder listed on the General Services Administration’s List of Parties Excluded from Federal Procurement or Nonprocurement Programs in accordance with Executive Orders 12549 and 12689, “Debarment and Suspension,” (the “Debarment List”). For contracts which in the aggregate exceed \$25,000, Contractor/Bidder specifically warrants and represents that it is not included on the Debarment List. Contractor/Bidder further agrees that should it be included on the Debarment List at the time the contract/proposal is awarded, or at any time during which it performs its contractual obligations pursuant to the contract, such listing shall be considered a material breach of the contract between the University and the Contractor.

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Agreement as of this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

**The Board of Regents of the University of Nebraska (the University)**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Printed Name:** Christine A. Jackson or Gary L. Kraft, C.P.M.

**Title:** Vice Chancellor for Business and Finance/Director of Procurement Services

**Full Legal Name of Consultant (the Consultant)**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Printed Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

I affirm that if I am an employee of the University of Nebraska, I have notified buyer of my status as such and that this contract must be completed in accordance with Board of Regents Policy 6.2.1.12, Purchases Involving University Personnel.

Section 1 – Description of Services:

Section 2 – Payment: